

---

Meeting	ANNUAL GENERAL MEETING	File reference
---------	------------------------	----------------

---

Location	Highlands Sports Club, Harare	Time & date
		1100      1 August 2010

---

Purpose of meeting		
--------------------	--	--

---

Present	Neil Bradshaw Pam Sainsbury Pete Simpson Mary Kloppers Bill Annandale Nicole Horn Rob Beare Tracey Doorman Tim Hawgood Philippa Ferris Anne White	ZAU President ZAU Vice President ZAU Treasurer ZAU Secretary Chair Water Polo Board of Control ZOC Athletes Commission Representative Water Polo Board of Control Mashonaland Country Districts Mashonaland Midlands & Swimming Board Rep Manicaland
Apologies	Rob Hammond Lorna Doorman	Executive Member Matabeleland
In Attendance	Sue Bradshaw Della Herring	
Circulation	Members SRC ZOC	

---

Date of circulation	3 August 2010
---------------------	---------------

---

- 1. CONFIRMATION OF THE NOTICE OF THE MEETING**

The meeting was called to order at 11.30am and the notice convening the meeting read.
- 2. TO RECEIVE THE DELEGATE'S CREDENTIALS AND CONFIRM THOSE DELEGATES PRESENT**
  - 2.1 An attendance register was circulated and completed and all respective delegates welcomed.
- 3. DECLARATION OF QUORUM**
  - 3.1 Quorum was declared valid.
- 4. TO READ AND CONFIRM OR OTHERWISE DEAL WITH THE MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING AND OF ANY SPECIAL GENERAL MEETING THAT MAY HAVE BEEN CONVENED SINCE THE LAST AGM**
  - 4.1 Minutes of the previous AGM had been circulated and recapped. No Special General Meeting had been convened during the year. AGM minutes were proposed by P. Ferris and seconded by P. Simpson.
- 5. TO CONSIDER, AND DEAL WITH ANY MATTERS ARISING FROM THOSE MINUTES**
  - 5.1 No matters arising.
- 6. TO RECEIVE FROM THE PRESIDENT OF ZAU A REPORT ON THE ACTIVITIES OF THE EXECUTIVE AND THE VARIOUS AQUATIC DISCIPLINES**
  - 6.1 Duly read, received and attached to these minutes.
- 7. TO RECEIVE, CONSIDER, AND ADOPT, IF IN ORDER, THE DULY AUDITED BALANCE SHEET AND INCOME AND EXPENDITURE ACCOUNTS FOR THE YEAR UNDER REVIEW**
  - 7.1 The Treasurer presented the Financial Report which had very few transactions, indicating fees received from ZWPBC and ZSBC and the main allocation of funds going to ZOC, FINA and CANA affiliation fees. Treasurer's report proposed by P. Sainsbury and seconded by R. Beare.
- 8. TO CONSIDER AND, IF THOUGHT FIT, TO GRANT HONORARIA**
  - 8.1 There was no call for granting of any Honoraria.
- 9. TO ELECT, IF NECESSARY, THE FOLLOWING HONORARY OFFICERS**
  - 9.1 Patron – not necessary – held by E. Dare
  - 9.2 Life Members – no proposals.
  - 9.3 Trustees – not required.
- 10. TO DELIBERATE AND VOTE ON ANY NOTICES OF MOTION AND PASS RESOLUTION**
  - 10.1 ZAU Constitution –The Secretary had received two notices of motion from the President, these were tabled:
    - a) To Delete Section 14.02 as it was duplicated in 9.10. This section deals with the time periods in which Notices of Motion are to be handled. That the motion be accepted was proposed by P. Simpson and seconded by B. Annandale. There were no objections therefore the motion was carried.
    - b) To comply with ZOC requirements an Athletes Commission representative to have a position on the ZAU Executive. Therefore Section 8.03 to include "g) the Chairman of the Athletes Commission of ZAU". That the motion be accepted was proposed by P. Ferris and seconded by P. Sainsbury. There were no objections therefore the motion was carried.

**11. TO TABLE NOMINATIONS FROM BOARDS OF CONTROL AND ELECT THE FOLLOWING EXECUTIVE OFFICERS**

11.1 Nominations had been tabled and it was noted that there were no conflicting nominations; consequently there was no need to vote. The following officers were therefore duly elected:

- |                      |                |
|----------------------|----------------|
| a) President         | Neil Bradshaw  |
| b) Vice President    | Pam Sainsbury  |
| c) Secretary General | Mary Kloppers  |
| d) Treasurer         | Sheelah Crause |
| e) Executive member  | Rob Hammond    |

The following officers were appointed as provided for in the constitution:

- |                              |                |
|------------------------------|----------------|
| f) Board of Control Chairman |                |
| Swimming                     | Mary Kloppers  |
| Water Polo                   | Bill Annandale |
| g) ZAU Athletes Commission   | Nicole Horn    |

**12. TO APPOINT HONORARY AUDITORS**

12.1 There was no call to appoint honorary auditors.

**13. TO TRANSACT ANY OTHER BUSINESS OF WHICH AT LEAST SEVEN (7) DAYS WRITTEN NOTICE HAS BEEN RECEIVED**

13.1 There was no other business of which due notice had been received.

**The meeting closed at 12.05 am**

Signed

President

# PRESIDENTS REPORT 2010

---

When sitting down to write this annual report I naturally started by reading through last year's report. I was amazed at how much I had written last year – and how little I seemed to have to write this year. I then realised that at that time much had to be put right in the organisation of ZAU, its methods of operating and its relationships with each aquatic discipline. The fact that at first thoughts I felt there was little to say for this year's report simply reflects that the transfer of autonomy and decision-making from ZAU down to the Boards of Control is working. In other words ZAU has achieved one of its major objectives – to give *control* to the Boards of *Control*.

The ZAU Executive committee is now settled and working well, its board members principally having Swimming and Water Polo backgrounds. However, I would like to remind everyone that irrespective of one's aquatic background the elected executive officers represent ZAU and not any one discipline.

## Objectives

The other objectives were:

- to improve *communications*, and
- to establish a new *constitution*.

### • *Communications*

In addition to the email domain addresses [ZAU@bigfoot.com](mailto:ZAU@bigfoot.com) that appears in the FINA Handbook, we also now have our own local domain address [@zimaquatics.co.zw](mailto:@zimaquatics.co.zw). This is of enormous value as it keeps us in touch with the international FINA community without the constant updating and changing of contact details should there be a change of personnel.

A reminder that our web site [www.zimaquatics.co.zw](http://www.zimaquatics.co.zw) needs regular contributors - if it is to be kept up to date.

### • *Constitution*

At last year's AGM we adopted an entirely new constitution in order to ensure the new objectives of ZAU were formally in place and because the previous constitutions since 1990 were incomplete and there was no record of their formal adoption.

Having sent the new constitution to SRC for registration after last year's AGM you can imagine our surprise when we received a letter back advising that the constitution had not been accepted and that we were not to use it. What on earth could have prompted SRC to respond in this way? Consequently, we replied to SRC on 3 March 2010 requesting reasons for their failure to register it and advising them that until such time as they did we are effectively without a constitution. We have not received any reply to that letter - 5 months on. It's a pity that SRC do not have to carry out a ZOC audit; they may discover rather a lot of shortcomings in their organisation. ZOC on the other hand have accepted the constitution. Unfortunately, this is just some of the politics that I have to deal with – but if ZAU can shield this from the Boards of Control then at least those administrators can get on with their jobs of promoting and managing their sport.

- *By-laws*

Somewhat less onerous than the constitution the By-laws are still in draft form. Pam Sainsbury is currently completing sections of this - namely athlete codes of conduct and disciplinary procedures etc. I expect these to be circulated and approved shortly.

### *ZOC Audit*

You may remember that the ZOC Audit requirements - which took up 95% of the Boards efforts last season – had to be complied with by 30 June 2010. I am pleased to advise that we have now ‘ticked all the boxes’ and we are fully compliant with the ZOC requirements for National Sports Federations. Incidentally, ZAU are only one of four fully compliant federations (the other three being Basketball, Boxing and Shooting) from a total 22 federations.

This did not take as much effort this season as we only had a few issues to resolve. However, this is not a one-off exercise and will remain an on-going requirement of this Board, the Boards of Control and all Provincial Boards. Whether we will ever be in the position of being able to afford paid executive staff, to deal with this level of administration, remains to be seen.

### *CANA Zone 4*

Zimbabwe falls under Zone 4 on the continent. I attended the CANA Zone 4 constitutional meeting in Johannesburg in April. This is now an active body in its own right. South Africa was elected to chair with vice-chairs being Botswana, Mauritius and Zimbabwe. I see this resulting in a close relationship between the Zone 4 countries.

### *Athletes Commission*

ZOC has initiated an Athletes Commission and as a result we have tabled a Notice of Motion to provide in our constitution a place on the ZAU Executive Committee for an athlete’s representative. I am pleased to say that Nicole Horn has offered to take on the task of interim-chair representing ZAU athletes and recently attended the ZOC Athletes Commission Congress.

### *The Aquatic Disciplines*

- *Diving*

It seems we no longer have people with the ability and interest to coach this once top Zimbabwe sport. Consequently, I cannot see this re-developing in the foreseeable future.

- *Synchronised Swimming*

This new sport to Zimbabwe is still evolving at school level. A demonstration was given at the National Swimming Championships in Harare earlier this year. It remains to be seen if this sport will get to the stage where it has its own Board of Control.

- *Masters Swimming*

Masters Swimming is growing with some well known names from Swimming past now joining Masters. Consequently, we had swimmers attend Masters Nationals in Pretoria in March this year where our athletes picked up a number of medals – including golds. It can only be a matter of time before this becomes a major sport in Zimbabwe.

- *Water Polo*

Earlier this year Water Polo held elections at their AGM in line with their new constitution, such that there is now a fully functional Water Polo Board. I congratulate them on formalising the administration of their fast growing sport.

Last season's Water Polo competitions comprised school and inter-schools only; there is presently no club activity at all. I don't think it will be too long before clubs are formed – this will be essential if we are to progress beyond school level and keep school leavers in the sport.

International experience is limited to National Schools' teams participating as "guests" in the SA Schools National Tournament, held in December of each year. Last December we sent 6 teams to the SA Nationals, up from the 4 teams sent in 2008, which was then the highest number of teams ever sent. WPBC has reorganised the age-grouping for water polo at secondary schools to fall in line with the age grouping at the SA Nationals – there now being 3 age groups - this will lead to a far better progressive development of players than the 2 age groups previously. The highlight of the year was the silver medal won by our girls competing in the u/14 A section, losing the final to Western Province by 1 goal. We also won the u/14 boys B section, the u/16 girls B section and the u/19 girls B section.

The challenge to WPBC is to now set their medium and long range goals of competing in regional and ultimately other international age-group competition.

- *Swimming*

Most of you here today attended the SBC AGM so I am not going to repeat what has been said in their Chairman's Report. But, you may remember the 52 Zimbabwe Records reported at last year's AGM. Well this season – excluding the inaugural short-course records - ZAU has ratified a further 67 Zimbabwe Records (not including the records from Roma09 World Championships reported last year). It never fails to amaze me that whilst we may have diminished numbers we are still producing quality that surpasses that of the past!

### *Conclusion*

I would like to thank all members of the ZAU executive, the members of the Boards of Control and the Provincial Boards, the Club committees, the Technical Officials and Coaches and not least the athletes for all the hard work and dedication to their aquatic sports.



Neil Bradshaw  
President  
Zimbabwe Aquatic Union

# ZIMBABWE AQUATIC UNION

P.O. Box HG 393  
Highlands  
Harare  
Zimbabwe



President: N. Bradshaw  
+263 912 238996  
[ZAUpresident@bigfoot.com](mailto:ZAUpresident@bigfoot.com)

Vice President: P. Sainsbury  
+263 912 264291

Secretary: M. Kloppers  
+263 11 409569  
[ZAUsecretary@bigfoot.com](mailto:ZAUsecretary@bigfoot.com)

Treasurer: P. Simpson  
+263 912 606744  
[ZAUtreasurer@bigfoot.com](mailto:ZAUtreasurer@bigfoot.com)

Executive: [ZAU@bigfoot.com](mailto:ZAU@bigfoot.com)

Fax: via France +33 826 764 679  
via RSA +27 865 425 232

## ZIMBABWE AQUATIC UNION

Unaudited financial statements for the year ended June 30 2010

	Note	\$	\$
-----			
Brought forward financial year 2000		0.00	
-----			
Income for the period			
– ZAUSBC	1	2320.00	
– ZAUWPBC	2	195.00	
Expenditure for the period			
- CANA subscription season 2009/2010	3		200.00
- FINA subscription season 2009/2010	3		200.00
- ZOC affiliation fee 2009/2010	3		50.00
- FINA subscription seasons 2010-2013	3		747.66
- Mailbox rental	3		60.00
- Bank charges	3		44.42
-----			
Balance carried forward as at June 30 2010	4	1212.92	

### Notes:

The Zimbabwe Aquatic Union has no assets and currently does not operate a bank account. Transactions were therefore conducted via the bank account of the Zimbabwe Aquatic Union Swimming Board of Control.

- 1 Collected and held by ZAUSBC in respect of \$ 5.00 subscription per registered swimmer (464 swimmers)
- 2 Collected by ZAUSBC from ZAUWPBC in respect of 50% of FINA and CANA subscriptions for the year 2009/2010.
- 3 Payments conducted by the ZAUSBC on behalf of ZAU.
- 4 Bank/cash balance held by ZUASBC on behalf of ZAU.

-----  
P T Simpson  
Treasurer